

Board Notes May 5, 2022

Executive Director Thoughts: Last week we hosted the 3rd Annual Diversity, Equity and Inclusion Summit. What an amazing two days in Chicago learning about strategic leadership and recruitment/retention best practices in diversity, equity and inclusion. With well over 240 attendees, this event continues to grow and continues to provide a valuable resource to not only AASPA members but all individuals in PK-12 and beyond. Be on the lookout for highlights in the future as well as popular sessions to be repeated at the Annual Conference in October.

I also had the opportunity this week to attend and participate in the Oregon Educator Shortage Summit. By bringing together multiple stakeholders that influence educator licensure, college entrance opportunities and retention efforts, we can help move the needle in the right direction for staffing our schools with high quality educators. Attendees participated in activities to discuss barriers as well as partnerships working in Oregon schools. OASPA tackled short term, long term and critical implementation needs to move forward.

State Leaders Retreat: Mark your calendars to join us for the annual State Leaders Retreat, scheduled for July 25-26 in Kansas City. This is a great event to attend if you are a state Executive Director, president, president-elect or leader of your state affiliate. Topics covered will include board leadership, managing events, marketing/social media and member benefits. In addition, we will have a session on developing your state strategic plan for the future. This event will be free to attend. Registration is open at: <https://www.aaspa.org/events/july-2022-state-leaders-retreat>

pHCLE Training/Exam: Experience Management Institute is offering the pHCLE Exam Preparation in both a Virtual Cohort as well as a Blended model to prepare participants to earn their Professional Human Capital Leader in Education (pHCLE) certification. The professional-level certification focuses on core HC operations and work done at a department, team, or individual level. All learning aligns to the newly updated HCLE Professional Standards.

Virtual Class Schedule/Times:

July 14 - August 25, 2022 (Tuesdays 12:30 pm - 2:00 pm ET)

Blended Class Schedule/Times:

June 22-23, 2022 – Richardson, TX (9 a.m. - 4 p.m.CT)

For more information go to: <https://www.aaspa.org/phcle-20-virtual-cohort>

If your state is interested in hosting a pHCLE training blended cohort, let me know. These opportunities are a great way to increase your state PD offerings and have an opportunity to be a revenue generator.

The AASPA Summer Boot Camp is scheduled for June 23-24, 2022 in Minneapolis, MN at the JW Marriott Minneapolis Mall of America Hotel. You won't want to miss this opportunity to focus on your professional development and there's no better way to truly reflect on your leadership than with our lineup of inspiring and

knowledgeable HR speakers. AASPA's Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources you can use to help your teachers, employees and school district. Check out the tentative agenda, book your hotel room and register today at <https://www.aaspa.org/boot-camp>.

Save the date for **AASPA's 84th Annual Conference**, October 10-13, 2022 in Orlando, FL! Registration is OPEN! Our keynotes have been selected, the exhibit hall is 75% sold. We will be sharing pre-conference sessions next week and lots of amazing opportunities for the attendees are being finalized. Go to: <https://www.aaspaconference.com/> for more information and to register for this event! We already have 81 registered! Don't delay - register and book your hotel room today!

Plan to join us as we Celebrate our Superheroes!

Leon Bradley Scholarship: This scholarship was established to encourage more minorities and people of color to enter the field of teaching. If you or your state affiliate is interested in donating to this scholarship please visit <https://www.aaspa.org/leon-bradley-scholarship> for more information. We will be listing all supporting state affiliates in the conference program book.

Books of the Month: This month, we are focusing on the topic of "The Educator Shortage". Don't delay and pick up your copy today at: <https://www.aaspa.org/products/featured-books>

Upcoming Webinars:

- Plan Now for Fall Teacher Vacancies - May 12, 2022/1:00 pm CT
- Hiring for Equity - May 17, 2022/1:00 pm CT
- Are Your Substitutes Coming Back? - May 24, 2022/1:00 pm CT
- Diversity Hiring - Mar 26, 2022/1:00 pm CT

Click here for more information and to register:

<https://www.aaspa.org/upcoming-webinars>

All webinars are free for AASPA members and \$25 for nonmembers.

Membership Update as of 5/6/22:

1,399 - Active	32 - Retired
141 - Support Staff	66 - Business
230 - Institutional Primary	33 - Complimentary
638 - Institutional Associate	31 - Honorary
203 - Institutional Associate Extra	

Total: 2,773